



# A Strategy for our Future



## Our Mission

*Kingswood Oxford inspires students to excel  
and to lead lives of integrity and involvement  
by nourishing their talents in a community of  
teachers, friends, and families.*

## Our Core Values

*Demonstrate honesty, integrity and respect  
Learn with passion and perseverance  
Embrace intellectual curiosity  
Care beyond self  
Take personal responsibility  
Work hard, take risks, become involved*

## Our Motto

*Vincit Qui Se Vincit - “One Conquers By Conquering Oneself”*



## Our Vision

*Kingswood Oxford is a transformative day school that engages students in real-world and interdisciplinary learning opportunities by expanding the classroom beyond our campus and partnering with people and institutions in the Greater Hartford area. Our signature educational approach develops compassionate collaborators, ethical problem solvers, and active citizens who lead and serve in the wider community.*



# This is the vision for our school because...

## WE BELIEVE

*that we have a responsibility to prepare our students for success in college and for jobs of the future. In addition to the traditional college preparatory curriculum, we need to provide our students with a deeper set of knowledge, skills, and dispositions.*

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## WE BELIEVE

*that school can be even more engaging and our students will learn more deeply when...*

- *they have a sense of belonging and are willing to take intellectual risks;*
- *they have more choice and can learn more deeply in their passions;*
- *they learn by doing and in collaboration with others;*
- *they understand the purpose of what they learn and can see the impact of their work;*
- *they have fun and enjoy learning.*

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## WE BELIEVE

*that as a day school, we are ideally positioned to expand learning beyond our campus and partner with institutions and people in the Greater Hartford area - to see the “city as our campus.” We believe these partnerships can mutually benefit our students and the larger community alike.*

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## WE BELIEVE

*that as a private school we have a public purpose and that among our highest responsibilities are to be wary of the treacherous effects of entitlement and cultivate in all of our students a commitment to 'care beyond self.'*

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## WE BELIEVE

*that our students grow in mind and spirit when they learn from those who have different backgrounds and experiences.*

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## WE BELIEVE

*in building an authentic community with our families; that the independent day school model, one that values a partnership with parents in the responsibility of raising kind, thoughtful, and intelligent young adults, is the preferred method for educating students today.*

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**In order to realize our vision, we make the following strategic choices that will guide us in the future:**

## **Our Strategic Priorities**

### **I. Transformational Teaching & Engaged Learning**

- *Build upon our curriculum and develop Signature Programs that create student-driven and interdisciplinary learning experiences.*
- *Create mutually beneficial partnerships with people and institutions in the Greater Hartford area that will provide opportunities for service learning and compelling student-driven projects.*
- *Develop a 6-12 Life-Skills and Character Education curriculum that will help guide our students as they navigate the adolescent years and prepare them to live happy and healthy lives as adults.*

### **II. An Exceptional Faculty & Staff**

- *Build a professional community that attracts and retains exceptional faculty and staff by offering a competitive compensation and benefits package and ample opportunities for professional growth.*
- *Develop a meaningful evaluation process that promotes a community-wide culture of professional growth and accountability.*
- *Cultivate an inclusive and equitable community by hiring diverse faculty and staff.*

### **III. A Day School that Builds Community**

- *Become a community hub that connects families to KO through social events, new traditions, signature student-life experiences, and family education workshops.*
- *Cultivate an inclusive school culture and climate that promotes student wellness and fosters a sense of belonging for every student.*

#### IV. A Master Campus Plan Aligned with our Vision

- *Construct a new Community Commons to serve as a state-of-the-art resource on campus for community gathering, dining, and flexible spaces for student/faculty collaboration and research.*
- *Complete renovation of the Roberts Building to enhance visual and performing arts and new learning spaces on 2nd floor.*
- *Upgrade Athletics and Arts facilities.*

#### V. Financial Sustainability & Operational Excellence

- *Launch a major fundraising campaign to support a campus master plan and grow the endowment for faculty development, financial aid, and to fund Signature Programs.*
- *Develop a sustainable tuition strategy that responds to the growing crisis of tuition inflation and enables KO to become more affordable to more families over time.*

