



KINGSWOOD OXFORD

KO Teaching Fellow in Upper School Science
Kingswood Oxford School
West Hartford, CT

Start date: August 2026

Kingswood Oxford is seeking a passionate, innovative, and collaborative Teaching Fellow in Science to join our Upper School faculty as a part of a dynamic, two-year Teaching Fellowship Program. The Kingswood Oxford Teaching Fellowship Program provides aspiring educators an opportunity to join Kingswood Oxford's independent day school community in a unique and multifaceted two-year fellowship experience. KO Fellows combine mentored teaching and professional learning with immersive, project-based rotations across the school to develop skills for careers as educators, administrators, coaches, non-profit professionals, and beyond.

KO Fellows embody standards of excellence that demonstrate a commitment to our community:

- Engages enthusiastically in mentored teaching and learning opportunities
- Fosters a safe, predictable, and supportive environment for students
- Embraces KO's commitment to diversity, equity, inclusion and belonging
- Creates a culture of learning

Ideal candidates will have a background in Biology, with an understanding of scientific inquiry, experimental design, and data analysis.

The position involves multiple parts:

- Teaching 2 classes in Biology
- Coaching/co-curricular duties for multiple seasons
- Co-advising a small group of students

Fellowship Year One: Grow Together

Year One Fellows team-teach two class sections, paired with an experienced faculty member. Through regular classroom observations and scaffolded teaching opportunities, they increasingly assume the professional independence and responsibility of a KO faculty member. They join all

newly hired faculty in year-long new teacher programming, including August orientation and monthly professional learning workshops. Year One Fellows also practice their craft through involvement in co-curricular activities, including athletics, where, with the help of seasoned faculty and coaches, they learn to engage groups of students and successfully build toward long-term goals.

Fellowship Year Two: Expand and Lead

Year Two Fellows expand their professional growth as members of our independent school community through enhanced teaching and learning opportunities. They step into the role of lead teacher for two to three class sections, supported by targeted professional learning in instructional design, assessment practices, and differentiation. They build on established relationships with students through co-curricular coaching and advising. Additionally, Year Two Fellows have the option to rotate through project-based professional experiences across the school to gain insight into multifaceted independent school roles outside of traditional teaching, advising, and coaching. Rotations are co-selected by the Fellow and the rotation lead, based on interest and skill match, and include opportunities to engage in projects in areas such as academic planning, admissions, alumni relations, athletics management, college counseling, communications/marketing, facilities management, finance/institutional advancement, and student wellness.

Duties will be determined in discussion with the Department Chair, the Director of Athletics, and the Division Head. Housing will be included in the compensation package.

Located in West Hartford, Connecticut, [Kingswood Oxford](https://www.kingswoodoxford.org/) is a coeducational, independent day school for motivated students in grades 6-12. KO actively seeks to attract and welcome a diverse population of students, faculty, and staff, including differences in race, color, religion, nationality or ethnic origin, gender expression, gender identity, and sexual orientation. At KO, we believe that a diversity of ideas and perspectives enriches our community and improves our understanding. We continually work to increase equity and access within our learning community and seek candidates who are similarly committed to this work. If you would like to join us in this work, we welcome your application.

More information can be found at <https://www.kingswoodoxford.org/>

To apply, please send a cover letter, resume, and contact information for three references to jobopenings@kingswoodoxford.org.

Kingswood Oxford School provides equal employment opportunity without regard to race, color, sex, age, disability, religion, national origin, marital status, sexual orientation, gender identity or expression, genetic information, ancestry, political belief or activity, status as a veteran, or any other status protected by law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.